



Volunteer Position Description
Men's Services Volunteer

Supervisor: Legacy Men's Services Director

Position Summary:

The Men's Services Volunteer position is dynamic and multi-faceted. Following the command of Jesus to go and make disciples, the MSV will be able to perform the duties required of male client advocacy and fatherhood mentoring. This role provides support to the Program Director by widening Alternatives' ability to serve men, providing continuity from initial visits into the mentoring stream. This position is designed to stimulate initiative in the volunteer to go out, find a mentee through male client advocacy, and walk alongside him in mentorship.

Time Commitment:

- Upon completion of training, at least one year of serving two to four, 2-hour shifts/month
 - *Once a volunteer has recruited a mentee, his time commitment will be altered according to how many mentees he is able to serve well. (no more than 2-3).*
- Attend two of three Alternatives Continuing Education Events per year.
- Inform the Men's Program Director as soon as possible if unable to make the assigned shift.
- Attend occasional Men's Program "get-togethers".

Location Availability: TBD

Application Requirements

- Attend a Volunteer Orientation.
- Attend a Foundations Course.
- Apply by the given deadline.
- Provide a reference. (Form provided by Volunteer Development Manager).
- Be formally interviewed by Supervisor and Department Head or Volunteer Development Manager (scheduled by Supervisor and Volunteer Development Manager.)

Training Requirements

- Google Classroom Prep Work: 3 hours
- The Alternatives Approach: 15 hours
- On the Job Training: 20 hours
- **Total Hours of Training: 38 hours**

Refreshment of Skills

- Reviewing fatherhood resources, and literature, practicing occasional role-plays.
- Attending Alternatives' Continuing Education Events and participating in an annual skills observation and evaluation.
- On-going supervision with the Men's Program Director.

General Responsibilities:

- Follow Alternatives' Policies and Procedures.
- Commit to attending Alternatives' Continuing Education Events to remain equipped to meet with clients.
- Demonstrate initiative in volunteering on a consistent basis.
- Maintain quality client records using a scheduling platform.
- Maintain confidentiality in all client situations and circumstances.
- Debrief with the Men's Program Director regarding client sessions and follow-up casework

Specific Responsibilities

Male Client Advocacy:

- Meet with clients who come to the office for scheduled pregnancy test and ultrasound appointments.
- Follow-up with previously seen clients by phone, email, or written note using the online scheduling platform.
- Review assigned client files at each shift and complete appropriate case management tasks.
- Inspire and recruit male clients to Fatherhood Mentoring.

Fatherhood Mentoring:

- Meet on a bi-weekly basis with clients who are first-time fathers or fathers-to-be.
- Schedule meetings based on your client's needs with a minimum of 2 meetings a month.
- Utilize Bright Course and 24/7 Dad resources in mentoring the male client.
- With direction from Men's Program Director find discipleship and spiritual formational opportunities as appropriate with each male client.
- Be prepared to share the Gospel message when the opportunity arises.
- Serve the client with care and grace.
- Build trust with the client.

Preferred Qualifications

- A growing follower of Jesus Christ.
- A father
- Experience in any of the following criteria: parenting, men's ministry, church work, church leadership, psychology/counseling, mentoring, discipleship, coaching, leadership roles, and/or some theological/biblical training.
- Complete the volunteer application and three reference forms.
- Willingness to learn
- Emotional intelligence
- Dependability
- Maintain flexibility & manage personal expectations within the varied elements of crisis work and coaching.
- Commitment to enlisting at least one individual to support you in prayer.

Benefits

- Actively participate in Christ's commandment to go out and make disciples of all nations.
- Be inspired by the role of the Holy Spirit in pregnancy center work.
- Develop a deeper level of love and dependence on our Triune God.
- Grow in empathy and communication in your personal life.
- Become equipped to speak well about the sanctity of life and the abortion issue.
- A nourished and encouraged faith.
- Exercise your personal giftings.
- Join a dynamic team that ministers to men and their families and affects the culture for Christ.
- Professional skills development.

Attitude

- Enjoys working with a team. Ready and willing to grow. Has personal, relational, & spiritual maturity. Is self-aware, has good emotional intelligence and possesses good personal boundaries. Committed to his own personal and Christian spiritual growth. Flexible and able to adapt, a team player, ethical, and accountable. Committed to quality customer service. Professional & pleasant demeanor. Honest, loyal and dependable.

General Requirements

- Acknowledgement and agreement of Alternatives' Statement of Faith, Principles and Mission Statement.
- Complete the volunteer application and three reference forms.
- A completed background check performed by Alternatives.

- Complete the required volunteer training, The Alternatives Approach.
- Commitment to enlisting at least one individual to support you in prayer.

Alternatives Pregnancy Center's Mission Statement:

Alternatives Pregnancy Center exists to care for Denver-area women and men in pregnancy-related crisis and offer them a meaningful alternative to abortion. Following the example of Christian love, we seek to meet their emotional, physical and spiritual needs. And we enable and encourage them to choose life every day.

We provide a 24-Hour Helpline, pregnancy tests and options counseling, limited ultrasound services, abortion pill reversal referrals, STD testing and treatment, adoption education, pre- and post-natal medical care referrals, financial and legal referrals, counseling after abortion, and sexual risk avoidance education. All services are confidential and provided free of charge.